

## **Rainbow Health – Board Meeting – February 8, 2024**

Quorum called: 6:03 pm.

Present: William, Maritza, Jeremy, Kathleen, Pritika, Mitch, Crystal, Kario, Aaron, Jeff, Sue, Tenda, Jess.

Motion to approve the agenda and approve minutes from last meeting – William moved, Jeff seconded. Motion passed.

### **Staff Presentation: Housing Assistance: 25 minutes**

Jeremy introduced key staff to lead this discussion including: Crystal Johnson re housing access services. Kim Liberman who oversees housing advocacy. Care and advocacy. Overview shared then Q/A. Since 1980s. 1.75m/year. Team of 7 and 1 coordinator. Transitional Housing houses individuals and families with HIV/someone in house, in 2023 served 114 individuals of 250 applicants. Eligibility for up to two years which then drives openings and availability to those on wait list. Each family set goals related to keeping their contribution to housing at 30% of income. Short-term services also provided for about 6 months including education around system and how to navigate. Quarterly and annual reporting occurs to funders, demonstrating goals met. Housing identification is challenging. Kim shared an overview on advocacy component helping those homeless or at risk of homelessness. Department of 2 with one position open. Building capacity via newsletter to HIV and other providers, educating on this with the housing hook. Some policy and legislation. Homes for All Coalition great iterative agility and growth of effort.

### **Board Meeting Schedule: Survey Results: 15 minutes**

Meeting times and options under consideration. Seems to be consensus around moving away from monthly to every other month (Feb/April/June/August/October/December), with heavier focus of time when strategy planning or budgeting reviews are priority. If maintain monthly, shorter meetings? Newly refined financial and programmatic standardized scorecards will be critically important. Committee meetings could continue monthly. Annual meeting required as well. Some prefer no change but above all sticking with consistency. Time slots are more split. Whatever change should be consistent for maybe 1 year for planning. **Motion to move Board meetings to bi-monthly on above cadence, assuming CEO monthly report and financial and programmatic monthly dashboards updated as necessary, are shared in tandem and committee reports available as they meet: William moves. Erin second. Motion passes.** Board Meetings to stay during evenings as well. Separately well do poll on day of week for Board meetings.

### **Board Engagement: Next Steps and Action Items: 45 minutes**

Several action items have made it through committee filtering and need further refinement and alignment. 1) Consistent and reduced meeting schedules; 2) Social engagements with Board and with staff on rotating months off cycle with Board meeting; 3) Pre-read materials (CEO

report; dashboards – both of these are in the works and will occur with more detailed dashboards for committees but roll-up for Board of top 12 measures) in advance and during months in between. 4) Board focused on strategic discussions and decisions. 5) Board engagement and Committee goals – special projects report out. 6) Board member training and development using AAA. How do we also consider incorporating Board asks as well. (Can you help with housing identification, go to capitol, etc.).

### **Governance Update: 5 minutes**

Discussed dashboard for Board itself as well as for Governance Committee – focused on Board engagement (top 3) – attendance, financial contributions, etc. – start with basic few and measure with eye toward Continuous Improvement. Also discussed April social event to bid farewell and welcome new. Separately, discussed possibility of developing Board Code of Conduct and are exploring best practices. Also discussed recruitment update, clear expectations and communicate repetitively. Lots of great applicants for Board positions in cue.

### **IAC Update: 5 minutes**

Bulk of time was on metrics for internal affairs for committee scorecards rolling to dashboard for board. This includes financial and programmatic. Will be ready in dashboard draft form in April. Finance on track.

### **EAC Update: 5 minutes**

Looked at key metrics: Total donors; new donors; number of major donors as defined, number of sponsors, grant (restricted and unrestricted), and other key metrics on key events. Quarterly.

### **Chair's Report: 5 minutes**

None.

### **CEO Report: 5 minutes**

- 1) Motion #1: MN Housing Finance Agency – annual board acceptance. Sue moved; William seconded. Motion passed.
- 2) Motion #2: Charities Review Council. Small amendment required to not unnecessary apply expense report process to Board (where it doesn't apply anyway). Sue moved; Jeff seconded. Motion passed.

Unity (Continuous Improvement) Strategy: Implementation underway with streamlining impact including Intake, Onboarding, Strategic Partnerships, Staff Board Event Planning. Culture and RTO. Minnesota Physician featuring story on Rainbow!

Meeting adjourned – Tenda motioned; Sue seconded. 7:55 pm