

**RAINBOW HEALTH – monthly board meeting: May 11, 2023**

*\*attendees: Ryan Langem, Jeremy Hanson Willis, Mitch Mudra, Fuzz Hussain, Jessica Daly, Tyler Curry-McGrath, Sue Abderholden, Tenda Boyum, Tamra Moore, Angela Goepferd, William Fehrenbach, Maritza Steele*

*\*absent: Natasha Torres, Donna DiMenna, Roger White, Pritika Kumar, Cyrus Malbari, Shane Pugh, Kario Brooks*

*\*guests: Felicia Ring*

Meeting called to order: 6:03pm

1. April meeting minutes approved
  - a. 1<sup>st</sup> – Sue Abderholden, 2<sup>nd</sup> – Jeff Cross
2. New Board member introductions (and current board)
  - a. Tenda Boyum, William Fehrenbach
3. Internal Audit update
  - a. Q1 Financials: still some concerns with Ryan White funding, but flat to budget.
    - i. Felicia presentation of data
      1. Break even is intended. Funds are available to release if needed.
      2. Variance to budget is hold back for the move, cost to-be-determined.
      3. No concern with negative variances.
      4. Clinic has small surplus.
      5. Overview of Ryan White / DHS / Hennepin County cuts and projections
        - a. County = 439k
        - b. DHS = 1.2M (still negotiating)
      6. Watching the following programs: food vouchers, HERR, Mainline, Clinic, Development / Advancement (goal of 430k, raised 33k in Q1)
    - ii. Move to approve – 1<sup>st</sup> from committee, 2<sup>nd</sup> – Fuzz. APPROVED
4. External Affairs update
  - a. Walk to End HIV is Saturday at Como, 10am-2pm
    - i. 20 teams registered, have raised 35k – short of 60k target.
  - b. September 30 – possible cocktail mixer event
  - c. November 16 – Drag to the Max at Lux
  - d. Advancement team is nearly fully staffed, one more to fill
    - i. 5 person team – 2 dev, 2 comms, 1 director (and hiring an admin role)
5. Governance update
  - a. Everyone owes the “me in a minute” slide
  - b. Board gathering on June 3
  - c. Committee assignments: motion to elect slate from committee, 2<sup>nd</sup> – Mitch = APPROVED

**Executive (6)**

- Cyrus Malbari, Chair
- Mitch Mudra, Vice Chair
- Ryan Langem, Treasurer
- Kathleen Brenk, Secretary
- Fuzz Hussain\*
- Jess Daly

**External Affairs (5)**

- Fuzz Hussain, Chair\*
- Natasha Torres
- Jeff Cross
- Shane Pugh
- Sue Abderholden
- Tyler Curry McGrath

**Governance (5)**

- Jess Daly, Chair
- Angela Goepferd
- Maritza Steele
- Pritika Kumar
- Tamra Moore
- William Fehrenbach\*

**Internal Affairs (5)**

- Ryan Langem, Chair
- Kathleen Brenk
- Donna DiMenna
- Roger White
- Kario Brooks\*
- Tenda Boyum\*

6. No Chair report this month.
7. CEO report
  - a. Union update
    - i. Progressing well. Maybe 1-2 more sessions away from finalization of contract.
    - ii. Tentative agreement on retirement and benefits.
    - iii. Very close on salaries.
    - iv. Economic impact timing still in negotiations
  - b. Office space
    - i. Current lease is up end of September
    - ii. Goal to have new lease by end of May as some options need a build-out
    - iii. 6 options under consideration; evaluating financials (cost / SF, size, parking, etc)
    - iv. 13% of staff want in most of the time, 60% want in some of the time
  - c. Strategy planning
    - i. Exec committee + Pritika and Trendera along with 6 staff
    - ii. 2 meetings complete, staff very engaged.

Motion to Adjourn: Ryan, 2<sup>nd</sup> from Sue.

Meeting adjourned: 7:32pm