

MEETING NOTES: Rainbow Health Board Meeting  
March 16, 2023

Attendees: Jeremy Hanson Willis, Mitch Mudra, Cyrus Malbari, Jess Daly, Kathleen Brenk, Ryan Langem, Natasha Torres, Jeff Cross, Wally Swan, Angela Goepferd, and Shane Pugh. Guest: Steven Buric  
Meeting start: 6:04pm

Previous meeting minutes approved (Ryan Langem moved, Shane Pugh Second) - Motion carries

**Full board meeting agenda commences:**

- Staff guest: Steve Buric, medical case management
  - joined initially as an intern, went FT in December as a supervisor
  - team comprised of 10 case managers
  - 1 focused in Duluth out-break
  - person centered, resources, education, relationships with other agencies
  - “work ourselves out of the role” in order to open up space for newly diagnosed.
  - reviewed Duluth response: relationships with LGBT owned businesses for outreach
  - 2 person testing requirement is a challenge
  
- IAC review of January financials
  - 3k net surplus for January
  - behavioral health has slowed debt ratio
  - overview of income / expenses dashboard and cashflow
  - did see decrease in revenue and expenses, mostly driven from pass-throughs
  - motion for approval by Jeff – all approved, motion carries.
  
- External affairs – walk planning, 2023-24 development planning
  - walk update, May13. Registration is open!
  
- Governance – board member recruitment and engagement
  - recruitment link up – a few candidates in play
  - 2 in mental health positions, both Trans. Both interested in learning more.
  - 10 have applied, Jeremy has been in touch with all
  - bylaws allow for advisory positions if we cannot have all join.
  
- Chair report – passed time to CEO
  
- CEO report – client survey report
  - members should review client survey report in board portal
  - 238 respondents, good response rate
  - what do we do well? STAFF
  - what do we do differently? SERVE MANY COMMUNITIES
  - what should we do around racial equity? PARTNER WITH OTHER ORGS
  - what should we prioritize? AGING / STAFF DIVERSITY / MARKETING THE ORG
  - what should we add? HOUSING / MENTAL HEALTH / LGBTQ and HIV specific work
  
- \*\*invite to press event on Weds 11AM event re: UHG foundation gift + paid advertising from UHG
  - invites out to gov office and both city mayors
  - merging legal to align with intersections of aging, race, need, status, etc. Un der Phil D.

\*\*featured speaker at next board mtg

- setting up legal network for clients – will also help in legal community for more pro-bono

\*\*union activity? Have received all proposals, economic and non-economic.

Jeremy has introduced collaborative negotiations (transparent and prioritized) Solve together. SEIU rep had heard of it. Open to the discussions: 3-6 mos away from resolutions

Meeting adjourned: 7:28pm (motion by Ryan, second by Wally)