RAINBOW HEALTH – monthly board meeting: April 13, 2023

attendees: Cyrus Malbari, Ryan Langem, Wally Swan, Jeremy Hanson Willis, Mitch Mudra, Fuzz Hussain, Jess Daly, Shane Pugh, Tyler Curry-McGrath, Sue Abderholden

absent: Natasha Torres, Angela Goepferd, Donna Dimenna, Roger White, Pritika Kumar, Tamra Moore, Maritza Steele

guests: Phil Duran

<u>Meeting called to order: 6:08pm</u>

AGENDA ITEMS	ACTION / MOTION
Quorum declared. March meeting minutes approval	Motion to approve: Ryan 2nd: Shane
Guest: Phil Duran Gender care access work – advocacy for Title VII to employer, third party administrator, or ACA claim to third party administrator (includes carriers and government entities). Able to "fix" ~90% of claims. Systemic advocacy with DHS and WPATH standards of care (in answer to Governor's Trans Refuge order in March 2023). Legal services and gender justice redesign joining teams to impact community: aging, voices of health, provider / lawyer education (for CLEs), community education (relaunch of opportunity conference), Policy advocacy, MN Leadership Council on Aging, Lobbying, HIV public policy roundtable (Aliveness etc), estate planning, name change assistance, Social Security navigation, institutionalized persons (prison, nursing homes, etc), partner with Ombud at office for aging… also working with Dept of Corrections.	*Suggested to have Voices of Health update at future board meeting.*
Internal Affairs Financial review and overview – breaking even, surplus, focus on the clinic – therapist expectations have been set and are being measured, plan / budget a bit behind in fundraising (some staff turnover), much improved from 2022. **WF account is variable based on pass-throughs and payroll. **credit line policy is still in process.	Motion to approve: Ryan Motion carries. *More comprehensive Q1 review at next month's meeting.*
External Affairs	
Governance Overview of current board demographics and committee representation. Board recruitment: goal was 1-2 new members, focused on diverse candidates, focused on ops / legal / clinical experience. Overview of candidates – <u>Kario Brooks</u> (director at Health Partners, skills in finance, clinical, ops, fundraising), <u>Trenda Boyum</u> (consultant, skills in union navigation, finance, governance, legislation, OD, strategic planning), <u>William Fehrenbach</u> (retired, skilled in health care policy, advocacy, IT, governance). Reappoint Jeff Cross and Fuzz Hussain for second terms	Recommendation to approve all three candidates. Motion to approve all carries. *Possible committees TBD* Motion to reappoint 2 members carries.

Chair update Thank you, Wally, for your service! Board team is built for the Walk – May 13 (can bring additional people to the board team, friends and family) Board should try to attend a staff meeting	***Jeremy will send a link for all to sign up* ***Jeremy to resend dates for staff meetings*
CEO update Reviewed draft strategy update and plan, includes feedback from board and staff. Workgroup of exec committee and staff established to drill down and finalize objectives and key results. Union negotiations going well, deep in economic aspects. Pay – benefits – retirement. Rainbow used Hay Points to review and recommend compensation changes. Union is assisting with legislative lobbying – only does this for "model employers". Lavender magazine is going to feature Rainbow Health the next two issues. Legislative session is going well – close to guaranteed funding (amount TBD – will go out in July. Will impact DHS funding due to timing. Will see a cut then a refunding). Office locations: visited three downtown Minneapolis. Jeremy will send out video of the press conference.	Board should send Jeremy feedback. Will bring work back to full board in June. ***need to establish July retreat date.* **will review budget implications when final numbers are known* Motion to adjourn -Mitch, Ryan 2nd. MOTION carries.

Meeting adjourned: 8:11 pm