

MINNESOTA  
**AIDS**  
PROJECT™

# 2015 Annual Report



# Mission:

To lead Minnesota's fight to stop HIV through **prevention**, **advocacy**, **awareness**, and **services**.



# Letter from the CEO

When I was appointed interim executive director of the Minnesota AIDS Project in November, 2014, I had no idea that I would become Chief Executive Officer one year later. I am absolutely thrilled to lead MAP into the future; a future that I believe can enable us to be a national model in the urgent task of combatting HIV/AIDS.

In my 25 years as a nonprofit executive and consultant, I have had the opportunity to work with scores of nonprofit organizations. But not a single one has supported its mission with the energy, commitment, passion, and professionalism that I see at the Minnesota AIDS Project. The wonderful people I have the honor to lead are the reason I am overjoyed and excited to be the CEO of this amazing organization.

During my initial year at MAP, with the unwavering support of the Board of Directors and the outstanding accomplishments of our professional staff, we were able to:

- Complete the sale of our existing property at 1400 Park Avenue;
- Pay off our existing mortgage, substantially strengthen our balance sheet with the cash proceeds from the sale, and secure a favorable long-term lease to house our operations;
- Begin a comprehensive process to improve our financial management systems, our human resources practices and procedures, and our communication efforts; and,
- Establish a Transformation Task Force to begin the process of strategically repositioning our organization for long-term sustainability and success.

As 2016 unfolds, we are settled in our new headquarters at University Avenue and Highway 280 in St. Paul. We are very pleased with the result of our relocation, which was accomplished on time and under budget, and which provides an inviting and professional setting that has been well received by our clients and has brought our staff closer together.

Our priorities for 2016 include:

- Moving forward on a transformation plan that will set the stage for a 2017-2020 Strategic plan that will capitalize on our opportunities and respond to the challenges we face;
- Enhancing our fundraising and development activities to support long-term financial sustainability; and,
- Strengthening our presence as a local and statewide advocate and a national leader in the HIV/AIDS sector.

In pursuing our priorities, we will be focused on the quality of life of our thousands of individual clients and on an equal number of Minnesotans who are afflicted with HIV/AIDS, but have not yet been able to take advantage of our services. Both continue to be our reason for being.

I am so very grateful for the excellent support of our contributors and partners, the selfless and energetic support of our Board of Directors, and the superb work of our talented staff. We are making a major, positive contribution to our society and can look forward to an exceptional future together.



A handwritten signature in black ink that reads "Linda Ewing". The signature is fluid and cursive, written in a professional style.

Linda Ewing  
Chief Executive Officer

# Letter from the Board

To be sure, 2015 was a year of change for the Minnesota AIDS Project. A significant change in leadership, the end of some programs and the creation of others, and an impending move after the sale of our building, were just a few of the changes in the last year. But in the midst of these changes, our dedicated staff continued to shine, our programs continued to change lives, and our clients continued to experience the support we've always provided.

Here are a few highlights:

Mainline, MAP's syringe exchange program, collected 337,187 used syringes and distributed 328,566 syringes to 5,245 people (see page 6). This is an astonishing amount of work and has very likely prevented many, many new HIV and Hepatitis C infections in Minnesota. Even more astonishing is the number of lives saved through the distribution of overdose prevention medication. We've been able to document more than 32 lives saved in 2015 through our overdose prevention efforts.

Our transitional housing program (THP) which assists people living with HIV who are at risk for or experiencing homelessness improved many lives not only with stable housing, but also education that will last a lifetime, as you'll see on page 5. On a 2015 survey of clients at intake and after graduating from the program, 29 percent of clients had learned important tools to navigating and maintaining stable housing. Together with the 55 percent of clients who had those skillsets when entering THP, we can say that 84 percent of our housing clients are prepared to transition to stable housing.

In 2015, the case management program which works alongside clients to break down barriers to HIV medical care saw incredible outcomes as 91 percent of our clients achieved viral suppression compared to just 63 percent of people living with HIV statewide. The national numbers are even lower at 30 percent in 2011, the most recent date that data is available. Viral suppression is crucial to the health and well-being of our community, as you'll see on page 7.

These examples are but a few among the amazing stories of the work that was accomplished during a time of transition. To me, this is a testament to the dedication and passion our staff have for this work. It's also a testament to the generosity of those who have supported the work of the Minnesota AIDS Project over the last year.

On behalf of MAP, thank you to those who have given financially and those who have donated your time to helping us lead Minnesota's fight to stop HIV in 2015.



A handwritten signature in blue ink that reads "Mike Cassidy". The signature is fluid and cursive.

Mike Cassidy  
Chair, Board of Directors

# Profile of HIV in Minnesota

The HIV epidemic in Minnesota continues to disproportionately impact communities of color, LGBTQ communities, and people who inject drugs. We have the tools to greatly decrease new infections and reduce or eliminate these disparities, but the commitment of policies and resources continues to lag in Minnesota. If you'd like to be part of the solution, please join MAP's HIV Action Network and help us advocate for zero new HIV infections in Minnesota. Sign up at [www.mnaidsproject.org](http://www.mnaidsproject.org)

Women of color made up  
**84%**  
of new infections among women

**20%**  
of new infections were among African Americans who make up  
**4%**  
of Minnesota's population.

**69%**  
of men newly diagnosed were gay, bisexual, or queer.

**294** new HIV infections in Minnesota in 2015.



**8,215**  
Minnesotans living with HIV as of Dec. 31 2015.

**87%**  
of newly reported cases were in Minneapolis, Saint Paul, or the Twin Cities' suburbs.

African born people made up  
**17%**  
of new diagnoses, but make up only  
**1%**  
of the population.

**144** adolescent and young adult males were newly infected with HIV from 2013-2015. Male to male sexual contact was the most commonly reported risk factor

**1 in 5** new infections were in foreign born communities.

**86%** increase in new cases among injecting drug users since 2014.

# Services Profile Transitional Housing

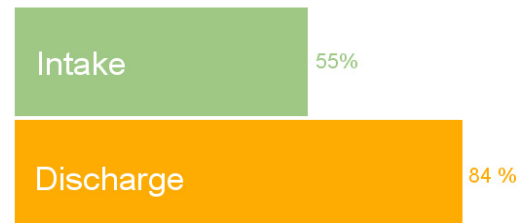
People living with HIV who are experiencing homelessness or are at risk for homelessness are confronted with a huge barrier to maintaining their health. The Transitional Housing Program works to not only remove that barrier in the short term, but also works with clients to ensure that stable housing continues throughout their lives. A key component is education.

MAP's housing program works with landlords and clients to ensure stable, affordable housing is accessible to people living with HIV with low or no incomes. Thanks to funding from the Ryan White Care Act, the Housing Opportunities for People with AIDS, and donations from our supporters, we are able to subsidize housing for people living with HIV and also provide education on the legal aspects of renting, renters' rights and responsibilities, and how to work effectively with landlords.



Hats for the Homeless - Minneapolis knitted hundreds of hats for MAP clients.

## Housing clients demonstrated an increase in knowledge through the Transitional Housing Program



On a 2015 survey of clients at intake and after completing the program, 29 percent of clients had learned important tools to navigate and maintain stable housing. Together with the 55 percent of clients who had those skillsets when entering THP, we can say that 84 percent of our housing clients had the knowledge necessary to successfully maneuver the housing rental market.

# Syringe Exchange

Every day, people from around the state come to MAP to get unused syringes. Many receive up to 200 syringes to bring back to their communities to ensure their friends, family, and even strangers have the tools to prevent the spread of HIV. In addition to accessing syringes, our clients get information on HIV testing, get linked to chemical dependency treatment, receive education on harm reduction, and have access to Naloxone, a life-saving drug used to reverse overdoses.

Over the last five years, Mainline's client base has doubled with our staff seeing more than 30 clients a day and more than 300,000 used syringes disposed of. There has been a 111 percent increase in the number of clients since 2010.

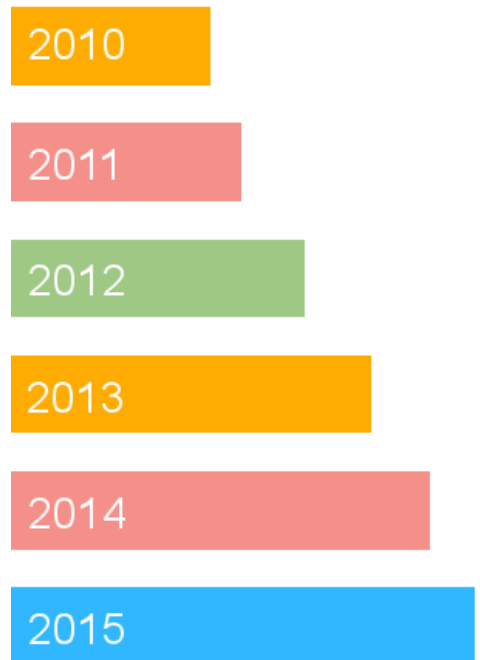
In 2015, Mainline collected 337,187 used syringes and distributed 328,566 unused syringes to 5,245 people. The program had a 103 percent return rate meaning we collected more used syringes than we distributed unused ones.

An important aspect of Mainline's work involves the distribution of Naloxone and education around its use. Naloxone is a tool to help reverse an opioid overdose. In 2015, we were able to document 32 lives saved through our overdose prevention efforts.



Mainline staff at their new home at Gethsemane Episcopal Church

## Mainline's client base increased 110 percent between 2010 and 2015



# Case Management

**Medical Case Management** is one of the most effective tools we have to ensure people living with HIV live long and healthy lives, and that HIV transmission is reduced. Our case managers link people living with HIV with needed resources such as HIV medical care, housing, transportation, financial assistance, legal services, and a range of other needs. The goal is to assist clients in maintaining their connection with medical care and ensure that they are able to obtain and take HIV medication. In 2015, that goal led to outstanding outcomes.

Viral suppression is a measure of how many particles of virus are present in the blood, and it's an important measure. **Viral suppression** means that HIV disease is largely halted, and that the possibility of transmission has become remote. Of the clients we have data for, **90.7 percent** had achieved viral suppression.

This is a huge success for our case management program. In 2014, the most recent year that data is available, only 63 percent of people living with HIV statewide had achieved viral suppression. Our case managers are working hard to achieve MAP's vision of a Minnesota where new HIV infections are eliminated and people living with HIV **experience long, healthy lives.**



MAP staff pose for a picture at 1400 Park Avenue

**MAP's clients are achieving viral suppression at a rate higher than the state average.**

90.7%



63%





# Statement of Financial Position

## Statement of Activities

### Revenue

Government grants/contracts	3,646,009
Contributions	594,827
Gain on Sale of Building	2,586,288
Other	171,246

**Total Income 6,998,370**

### Expenses

Client Services	2,881,095
Education and Prevention	976,477
Communications	41,380
Public Policy	49,782

**3,948,734**

Management and operations	537,591
Fundraising	147,110

**Total Support Services 684,701**

**Change in Net Assets 2,364,935**

## Statement of Financial Position

### Assets

Current Assets	3,669,442
Net Capital Assets	26,241
Other Assets	78,802

**Total Assets 3,774,485**

### Liabilities and Net Assets

#### Liabilities

Current Liabilities	212,432
Long-Term Liabilities	-

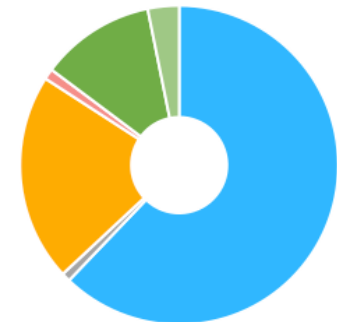
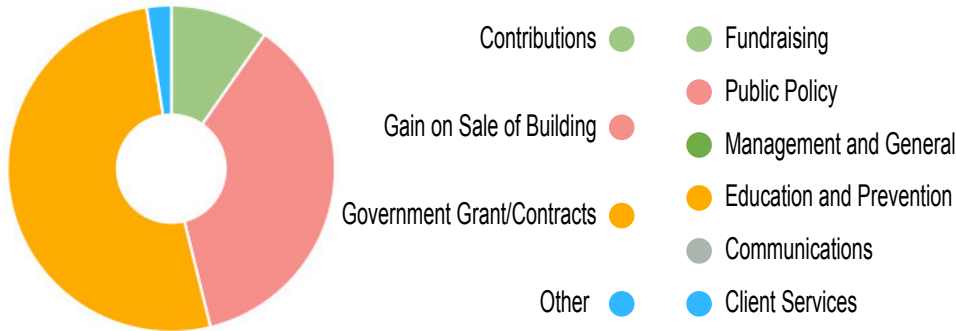
**Total Liabilities 212,432**

#### Net Assets

Unrestricted	3,544,719
Temporarily Restricted	17,334

**Total Net Assets 3,562,053**

**Total Liabilities and Net Assets 3,774,485**



# Thank You

# Friends of MAP

**This partial list of donors acknowledges only some of the many people and organizations that support the work of the Minnesota AIDS Project. Let there be no doubt, however, that the Board, staff, volunteers, and clients of the Minnesota AIDS Project deeply appreciate the financial support of all donors. We thank you all.**

## **\$10,000 and above**

AIDS United  
Community Health  
Charities  
DELTA  
Hugh J. Andersen  
Foundation  
Macy's  
Rabbi Peilen  
The Walser Foundation  
Wells Fargo

## **\$1,000 to 9,999**

Ampa, INC  
Anonymous

Colleen Bechtle  
Pete Bissonette  
Tim Boyer  
Paul Brown  
Marie Burnett  
Michael Cassidy  
Tracy Cockerham  
Randy Doroff  
Joseph Dowling  
Edward R Bazinet  
Charitable Foundation  
Linda Ewing  
Gilead Sciences, Inc.  
Lili Hall Scarpa  
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John Hering  
IBM Employee Services  
Janssen Therapeutics  
Johnson & Johnson  
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Daniel Jude  
Steve Kampa  
Daren Latham  
Bruce Little  
Tom Lounsbury  
Maura McCune  
Medtronic  
Roger Miller  
Allen Olson  
Pfizer Foundation

Volunteer Program  
PhRMA  
Ray Edwards Memorial  
Trust  
Razoo Foundation  
Lee Roehl  
Shakopee Mdewakanton  
Sioux Community  
Matthew Spector  
The Minneapolis Founda-  
tion  
Thomson Reuters  
Tiffanea Trice Mulder  
TRUIST  
Twin Cities Good Times  
Softball League  
Ucare  
James Vierling  
Walgreens  
Daniel Wolter  
Fred C. and Katherine B.  
Anderson Foundation

## **\$500 to 999**

Jeffery Alspaugh

Joy Bandel  
Blackrock Financial  
Management  
Eric Blad  
Amy Bonifas  
Jerry Burg  
Clarence Coffindaffer  
Philip Cooper  
Penelope Devereux  
Barbara Dorland  
Edina Community  
Lutheran Church  
Chris Flaherty  
Terrence Fleming  
Barbara Geisman-Turk  
Mark Gilbertstadt  
Marcia Greenfield  
Marylee Hendricks  
Rod Henry  
David Hohmann  
Alan Holliday  
Sanford Hunt  
Roger Kahler-Kokosh  
Kowalski's Market  
Land O'Lakes  
Don Matta  
Dinyar Mehta  
Linda Molitor  
Amy Mulvahill  
Reuben Murray  
Northwestern Health  
Sciences University  
Dean Polkow  
Marty Reynolds-Ohana

## **Housing**



MAP's Transitional Housing Program enrolled 48 people living with HIV (and their families) who were homeless or at risk for homelessness, and helped maintain housing for an average of 50 people a month in 2015. Housing programs like THP are crucial to helping those living with HIV experience positive health outcomes by removing an important barrier to maintaining medical care.

Frank Rhame  
 Dennis Rioux  
 Linda Ruiz  
 Schwab Foundation  
 Matching Gift  
 John Severns  
 Kathleen Sheehy  
 Kathleen Stockhaus-Lee  
 Susan Strubel  
 Chris Sullivan  
 Summit Mortgage Corporation  
 Joe Tretter  
 Patrick Troska  
 Jason Vig

Daniel Voytas  
 John Warnert  
 Sandra Wolfe  
 Mark Youker

**\$250 to 499**  
 Kathi Ackerman  
 AETNA Foundation  
 Richard Allendorf  
 Lou Ambrose  
 Margret Anderson  
 Maura Bartel  
 Christopher Barton  
 David Basmoen  
 John Benninghoff



The Minnesota Lynx' Candace Wiggins helped MAP create promotional materials for our testing programs last summer



## Benefits Counseling

Benefits Counseling fielded 1,285 inquiries about navigating the complexities of the public and private health care system. Those inquiries came mainly from people living with HIV but also HIV service providers. The program also successfully connected 222 people living with HIV to the state's Ryan White Care Act services. Benefits Counseling also held 13 trainings to help professionals and people living with HIV better understand the health care system.

Rose Block  
 Eileen Bohn  
 Regene Boon  
 Paul Brown  
 Glenn Choquette  
 Mary Christenson  
 Elizabeth Christenson  
 Grant Covington  
 Aaron Devries  
 Michael Dittberner  
 Paul Edner  
 Rebecca Erdahl  
 Ron Erickson  
 William Erickson  
 Carla Feinkind  
 Fidelity Charitable  
 Gene Frampton  
 Patty Franklin  
 Lauren Ganann  
 Kale Ganann  
 John Geisen  
 David Harrington  
 Richard Harrington  
 Dan Hathaway  
 Roderick Henry  
 Jennifer Hicks

Gordon Huser  
 Michelle Jawish  
 David Jensen  
 Marc Johnson  
 Charles Johnson  
 Diane Kammerude  
 Trisha Kirk  
 Andy Kommer  
 James Kowalski  
 Ladies of the Lakes  
 Karin Lang  
 John Larsen  
 Steve Leary  
 Nicolas Lincoln  
 David Lozinski  
 John Magers  
 David Maldonado  
 John Maring  
 Paul Markwardt  
 Travelers Foundation  
 Matching Gift  
 Roger Mattson  
 Paul Mau  
 Jeninne McGee  
 Donald McNeil  
 Mary Melcher

Christina Meyer  
 Lynn Mickelsen  
 Jeffrey Miller  
 Minnesota Community Foundation  
 Scott Morgan  
 Nick Naumann  
 Bill Norman  
 Ellen Ogman  
 Doris Perrault  
 Jordan Peterson  
 Pillsbury United Communities  
 Tania Prescott  
 Timothy Price  
 Lawrence Redmond  
 Jason Rohloff  
 Susan Rutschke  
 Andrew Scott  
 Laura Secord  
 Karen Severns  
 Jeffrey Stout  
 Edward Sullivan  
 The McKnight Foundation  
 Erik Thorsell

Larry Tifft  
United Fund of Judson  
United Way  
United Way of Goodhue  
Kevin Vandenberg  
Tara Vig  
Jennifer Weist  
Alison Welch  
Mary Wiltse

**\$100 to 249**

42nd Street Urban  
Vintage  
701 Associates, LLC  
Sherri Abrahamson  
Beth Adams  
David Ahlvers  
Jen Alcott  
Karen Allen  
Gracie Alspaugh  
Kent Amdahl  
Jerry And Barb Ammann  
Richmond Amporful  
Kirstin Andersen-Beaver  
Marilyn Anderson  
Clinton Anderson

David Anderson  
Jane Anderson  
Jeffery Anderson  
Joel Anderson  
Lee Anderson  
Joel & Bill Anderson  
Matey  
Allan Angen  
Sandra Anklam

Tracy Armstrong  
Patricia Arscott  
AT&T Employee Giving  
Campaign  
Stanley Atkinson  
Berit Aus  
Robert Austin  
Rodney Bacon  
Michelle Bahr  
Brad Baker  
John Barnett  
Erin Barnett  
Thomas Barry  
Ashley Basmoen  
Joyce Batten  
Cindy Baubie  
Ray Beers II

**TEACH**

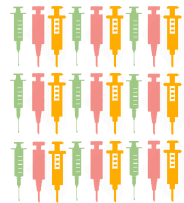


MAP's TEACH program (Training, Education, Awareness, and Capacity-building for HIV) conducted trainings to 8,480 people about a diversity of issues including HIV basics, health sexuality, hepatitis C, and the intersection of chemical health and HIV.

Leilani Belaval  
Patrick Benson  
Diane Bentfield  
Cindy Berg  
Ken Berg  
Theresa Bergren  
Susan Berry  
Jim Biederman  
Anne Birch  
David Bjork  
Kate Bjorklund  
Michael Black  
James Blaha  
Paul Bock  
Theresa Bofferding  
Gloria Bogen  
Joseph Bonaiuto

Nadine Boon  
Timothy Boonstra  
Pam Boorsma  
Kay Boorsma  
Mary Bope  
Matthew Boston  
Carol Bouska  
Delila Boyer  
Dawn Bratburd  
Jenn Bresee  
Peter Brew  
Jeremy Brezovan  
Dorothy Bridges  
Mark Briol  
Terrell Brown  
Brittany Brueggemeier  
Douglas Bruska  
David Bucher  
Tasha Buchholz  
Karla Buchholz  
Mary Burg  
Travis Burk  
Charles Burkart  
Thomas Burke  
Marisela Burkert  
Julie Bustos  
Renee Butzler  
Andrea Buzzell

Keith Byron  
Joel Cable  
Heather Campain-Robish  
Nathan Campeau  
Ron Caplinger  
Carla Carlson  
Kathleen Carlson  
Kerry and Deb Carpenter  
Gayle Caruso  
Breck Cassidy  
Edina Cejvan  
Alfredo Chiclana  
Jean Christensen  
Kari Christianson  
City Pages  
Victor Clay  
Bonnie Clemens  
Ellie Clifford  
Ryan Clover  
Jeff Coate  
Luan Coburn  
Beth Coleman  
David Collins  
Emily Collins  
Mike Connelly  
Dianne Connolly  
Heather Con-



**Syringe Exchange**

Mainline, MAP's syringe exchange program, collected 337,187 used syringes and distributed 328,566 syringes to 5,245 people. The program had a 103 percent return rate.



## MNSure Navigation

MAP's MNSure navigators assisted 515 previously uninsured Minnesotans enroll in health care through 52 events. MNSure Navigators also worked with another 304 people to answer questions about MNSure and the enrollment process.

nors-Hoogheem  
Lucinda Conroy  
Jean Copeland  
Jeanne Cornish  
Sally Countryman  
Mary Coyne  
Sarah Crispin  
Pat Croal  
Ashley Cullers  
Charley Cummings  
Brian Dahlvig  
Ken Darling  
Alejandra Dashe  
Barbara Datwyler  
Edward Dayton  
Tammy Deal  
Bre Decorsey  
Amelia Decoster  
Lynette Dehning  
Patricia Delebo  
Mike Dequetteville  
Jon Derleth  
Sue Dian  
Rose Dickson  
Danny Diego  
Mark Dietz

Jody Digrazia  
April Dodge  
Carol Dodge  
Donna Doiron  
Ryan Dolan  
Carol Donkersgoed  
Mary Dooher  
Paul Dorse  
Jennifer Dotson  
Charles Drees  
Alain Duchene  
Lynne Duman  
Duane Dunham  
Diana Dunn  
Andy Durkin  
Mary Ebert  
Greg Egertson  
Gena Elverhoy  
Pam Endean  
Max Erickson  
Terrence Erickson  
Chris Ertel  
Becky Evan  
Duane Faber  
Mike Fahland  
Jeff Fahrenbruch

Bennett and Margaret  
Falk-Moreland  
Loretta Fallgren  
Stephanie Fay  
Stephen Field  
Jon Firebaugh  
Shaun Fischer  
Kent Fisher  
Tom Fitzpatrick  
Anthony Flesher  
Sally Flygare  
Thrivent Foundation  
Stephanie Fox  
Patty Franco  
Fraternal Order of

Eagles Auxiliary #3718  
Fraternal Order of  
Eagles; Auxiliary 622  
Fraternal Order of  
Eagles; Auxiliary 287  
Anna Frayne  
Jacque Frazzini  
Michael Frear  
Trisha Fugere  
Mary Gabe  
Patricia and Ralph  
Gamnis  
James Garbarini  
Charles Garcia  
Joy Garon  
Michael Garrett  
Ramzi Gedoun  
Judith Gehrke  
Juliette Geisen  
Burle Gengenbach  
Deborah Gerhardt  
Jason Gerhardt  
Jerry Gibson  
Linda Gibson  
Rachael Givot

Niki Gjere  
Julie Gleason  
Ray Goebel  
Sandra Gottshall  
Joel Graf  
Michael Graham  
Ryan Grahek  
Lauren Graves  
Lorraine Graves  
Gary Greenfield  
Melissa Gregor  
Elizabeth Grimes  
Olive Grose  
David Guistolise  
Sarah Gullickson  
Richard Gutsche  
Maria Haack  
Zach Haak  
Barbara Hain  
Evelyn Hale-Kupiec  
Kurt Hall  
Julie Hallingstad  
Michael Hammond  
Brendan Hanley  
Deborah Hannigan



## Every Penny Counts

Every Penny Counts helped HIV-positive Minnesotans with financial assistance, food assistance, health insurance premium assistance, and housing assistance 5,206 times in 2015.

Paul Hanscom  
Kevin Hansen  
Hilary Hansen  
Jake Hansen  
Julie Hansen  
Robert Harbick  
Keith Hardy  
Sally Hart  
Paul Harter  
Dennis Hauck  
Denis Hauptly  
Healtheast Care  
System  
Carol Heath  
Mary Beth Heller  
Mark Henning  
W Keith Henry  
Robert Hensel

Christopher Hermann  
Sue Hibbs  
Gloria Hicks  
Robert Higashi  
John Hill  
Stephanie Hill  
Martha Ho  
Betsy Hodges  
Tom Hodnefield  
Erika Hohenstein  
Joseph Holan  
Dave and Cara Holm-  
berg  
Deena Holmes  
Laurie Hoops  
Michael Hoover  
Kathryn Houston  
Lesa Hudak



## Legal Services

Legal Services served 325 individual clients in 400 matters through a full range of legal services including direct representation, brief services, advice, information, referrals to other legal services agencies, and responding to questions from providers regarding their clients. We also served 15 non-HIV positive clients in 20 cases through our Medical Legal Partnership and social security services.



## AIDSLine

In 2015, the AIDSLine answered 3,913 calls, emails, text messages, and online chats with information about HIV prevention and services. Knowledge helps people understand HIV risk, reduces stigma, and helps people make safe and informed choices.

Leslie Hunter-Larson  
Michael Huttner  
Alyshia Hutton  
Julie Idelkope  
Richard Ihrig  
Nelson Inz  
John Irvine  
Inella Jack  
Linda Jackson  
Steven James  
Lindsey Jawish  
Susan Jetzke  
Samantha Johns  
Howard Johnson  
Donald and Marilyn  
Johnson  
Amy Johnson  
Chad Johnson  
Janet Johnson  
Shannon Johnson  
Laurel Johnston  
Margaret Jonas  
Dason Jones  
Nolan Jones

Macy & Warren Jontz  
James Jordan  
Richard Joyce  
Cece Just  
Richard Kain  
Greg Kajiwara  
Doug Kasa  
Patrick Keating  
Mary Jo Keegan  
Mindy Kelley  
Esther Kelly  
Mary Kelly  
Colleen Kelly  
James Kelly  
John Kelly  
Marjorie Kelly  
Mary Kelly  
Susan Kelly  
Lara Kennedy  
Erin Keyes  
Anton Kidess  
Jill Kielblock  
Mary Kinder  
Bernice King

Gregory King  
Christi Kirzner  
Brenda Kise  
Annearle Klein  
Kenneth Knight  
Ken Knuth  
Mary Kohl  
Renee Kohner  
Jacob Koller  
Richard Koniar  
Gerald Korblick  
Jane Korn  
Cina Kraft  
Deb Krier  
Ryan Krueger  
Lindsay Kruh  
Lisa Kuehl  
Tim Kunkleman  
Jennifer Labovitz  
Terri Laguna  
John Laidlaw  
Suzanne Laidlaw  
Michael Lander  
Debra Lange

Joseph Lanza  
John Laravuso  
Carolyn Larson  
Gary Larson  
Michael Larson  
Naquita Lash  
Jim Lawser  
Barbara Lawser  
Michelle Leach  
Barry Leavitt  
Carol Lechtenberg  
Susan Lee  
Mary Legaros  
Chad Legois  
Karen Lemay  
Mary Jean Lenmark  
Andrew Leonard  
Scott Leonard  
Tim Leonard  
Robert Lied  
Jane A. Lien  
Alan Lifson  
Rick Lindsay  
Dell Deis and Lisa  
Rosenthal

Arleta Little  
Michael Little  
Cheryl Lloyd  
Steven Loehr  
Ann Lonstein  
Lynn Loween  
Virgie Luchsinger  
Michele Ludwig  
Terri Ludwig  
Jeff Luke  
Sara Lybarger  
Breta Macphie  
Rosemary Madonna  
Camilla Madson  
Chris Maguire  
Dan Maki  
Kathleen Malloy  
Rosemary Manion  
Judy Marcouiller  
Mitchell Marks  
Andy Martens  
Cynthia Martin  
Josephine Martinez  
Merry and Jim Martinson  
Teresa Mauel



## Quick Connect

120 people who were newly diagnosed with HIV or those who had fallen out of HIV care were connected with life-changing services through MAP's Quick Connect program. Quick Connect uses a care linkage model to make connections to medical infrastructure for people living with HIV.

Daniel Maurer  
Quinn Mcbreen  
Tom Mcbride  
Jody Mccoy  
David McDill  
Robert McGarry  
McKesson Foundation  
Kathryn Mckinley  
Gerald Mclaughlin  
Kriss McLaughlin  
Anne Mcmanus  
Amy McNamara  
Martin Medina

Adele Mehta  
Judy Melanson  
Laura Melnick  
Catherine Merlen  
Julie Meyer  
Jeff Meyer  
Michael Meyer  
Timothy Meyer  
Jeffrey Ward and Michael  
Klein  
Peter Michaud  
Stephan Michaud  
Brenda Mickow  
Lindsey Middlecamp  
David Miley  
Cathy Miller  
Dorothy Miller  
Kelli Miller  
Melissa Miller  
Gregory Milliren  
Amy Moe  
Kevin Molin  
Kathii Monahan  
Sidney Monroe

John Moore  
Julia Morgan  
Sheila Morgan  
Scott Morgan  
Michael Moriarty  
Carol Morness  
Julie Mosley  
Carol Mulder  
Mary Mullen  
Todd Mulvihill  
Brandon Murch  
Tim Murch  
Alexandra Muschenheim  
Ellen Muschenheim  
Linda Nagel  
Theresa Nagy  
James Neaton  
James Nelson  
Beth Nelson  
Leif Nestingen  
Network for Good  
Kathy Nichols  
Matt Amy Nielsen  
Janice Nightingale



## Chemical Health

MAP's Chemical Health Services conducted Rule 25 assessments for 114 people which helped them access public addiction treatment services. MAP's chemical health staff also counseled 130 people, referred 173 to treatment, and helped 99 plan their treatment aftercare plans.

Glyn Northington  
 Kathy Nylander  
 Joel Oberstar  
 Donna Obrien  
 Patty Obrien  
 Janet Olafson  
 Michael Olafson  
 Patricia Olive  
 Judith Olsen  
 Mark Olsen  
 Rhoda Olsen  
 Margaret Olson  
 Debra Olson  
 Gail Ondresky  
 Stephen Onell  
 Les Opatz  
 Tara Osterberg  
 Tina Outlaw  
 Ronald Overlid  
 Sarah Padovese  
 Laurel Paller-Rzepka  
 Eric Pankratz  
 Deborah Parker  
 Shashikant Patel  
 Sagar Patel  
 Lynn Perrin  
 Donna Peterson  
 Hal Peterson  
 Charles Peterson  
 Chuck Peterson  
 Susan Petroski  
 Teri Petrzalek  
 Bonnie McClain and Phil

Jennings  
 Sarah Phillips  
 Bryce Pier  
 Adam Pierce  
 Todd Pilarski  
 Martha Pingatore  
 Toni Plante  
 Patricia Porter  
 Randy Poulson  
 Carol Proodian  
 Josephine Pufpaff  
 Dave Raymond  
 Mark Reardon  
 Michael Redmond  
 Jacob Reeves  
 Alice Reimann  
 Norma Reker  
 Tammy Reno  
 John Renwick  
 Jeanette Reuter  
 Kendra Reynolds  
 Brosnan Rhodes  
 Cindy Rice  
 Judith Rieckhoff  
 Jonathan Riehle  
 Darren Ritter  
 Marie Rivard  
 Amy Roach  
 Lynn Robinson  
 Katie Rodriguez  
 Lynn and Rick Rognstad  
 Matthew Rognstad



## HIV & HCV Testing

MAP's HIV testing program tested 875 people and identified 5 people who were unaware of their HIV-positive status. MAP's Hepatitis C testing program tested 159 people and identified 18 people who were unaware of their HCV-positive status. Knowledge of status is one of the most important prevention tools we have.

Michael Ronning  
 Rhonda Ronning  
 Kelly Rosenzweig  
 Allene Ross  
 Marlin Rothe  
 Robin Rumpf  
 Therese Russell  
 Carrie Ryan Gallia  
 Thomas Saari  
 Lisa Saathoff  
 Martin Sabo  
 Sylvia Sabo  
 Linda Sachd  
 Stephanie Safe  
 Sahara Sands Inc.

Bake Sale  
 Tom Sales  
 Darbiene Sater  
 Deborah Saxhaug  
 Heidi Schahn  
 Ashton Schatz  
 Robbyn Schiell  
 Leslie Schiff  
 Rebecca Schiller  
 Carol Schirmers  
 Greg Schirmers  
 Gerry Schmidt  
 Traci Schmitt  
 Brenda Schmitz  
 Margaret Schneider

Stuart M Schneider  
 Sue Schneider  
 Janice Scholz  
 Derrick Schubert  
 Thomas Schuenke  
 Sherri Schuller  
 Pamela Schultz  
 Jeffrey Scott  
 Richard Scott  
 Kathy Seitz  
 Jennifer Sell  
 Chris Senn  
 Joyce Sharer  
 Elizabeth Shaw  
 Patrick Shebeck

## Positive Link



Positive Link held 21 events for gay and bisexual men living with HIV, held 66 one-on-one meetings with clients, and had an average of 24 participants a month. Peer support is a powerful tool to overcoming HIV stigma and empowering our communities to make sure everyone living with HIV has the resources they need.

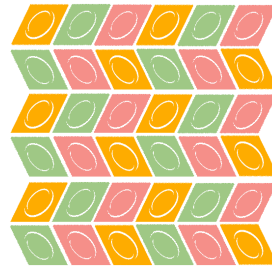


Carrie Simi  
 Jacob Sirek  
 Larry Skene  
 Mae Skrentny  
 Megan Smith  
 Chris Smith  
 Jana Smith  
 Keith Smith  
 Jennifer Smoot  
 Nancy Sommers  
 Keith Spohn  
 Malini Srivastava  
 John Stair  
 Mary Beth Stearns

David Stendal  
 Katrina Stevens  
 Tara Stewart  
 Arthur Stoerber  
 Lawrence Stokes  
 Margaret Stoll  
 Philip Stoltenberg  
 Patricia Stone  
 Cindy Stone  
 Delores Sudeith  
 Susan Sullivan  
 Terry Sullivan  
 John Sullivan  
 David Swedlund



MAP hosted a World AIDS Day forum on PrEP at Augsburg College. Pictured above are Jason Little and Zach Moffitt, two PrEP users who participated on the panel.



## PrideAlive

PrideAlive held 55 HIV prevention events for gay and bisexual men, conducted outreach 233 times and reached 3,218 men with 11,491 safer sex kits. The program provides tools like condoms, and education around strategies like PrEP to help Minnesota get to zero new HIV infections.

Janet Sweeney  
 Kimberly Tanfield  
 Gary Taruscio  
 Don Taylor  
 Linda Taylor  
 Tracy Taylor  
 Amanda Tempel  
 Shawna Thompson  
 Jack Thompson  
 Thomas Thomsen  
 Michelle Thorson  
 William Tiedemann  
 John Tieszen  
 Dennis Tiff  
 Brian Timm  
 Steve Timm  
 Kim Timmers  
 Margaret Tobin  
 Candace Tollefson  
 Ty Tonander  
 Jim Tormey  
 Mary Fran Tracy  
 Travelers  
 Michael Treat  
 Rita Trupe

Sara Tschimperle  
 Sandra Tundel  
 Joyce Turner  
 UBS Financial Services  
 Inc.  
 Cynthia Underwood  
 United Way of Greater

Philadelphia and South-  
 ern New Jersey  
 US Bank Employee  
 Matching Gifts  
 Bryan Vacinek-Gores  
 Brian Vanderwarn  
 Amy Vang

## Transportation



MAP's Transportation Services provided 3,814 trips to medical services for 953 people living with HIV. Transportation for low income individuals living with HIV is a critical component in maintaining consistent medical care which improves our client's health.



MAP supporters rally at the Minnesota State Capitol rotunda during AIDS Action Day 2015

Mary Vasaly  
 Karen Vetvick  
 Marilyn Vig  
 Vanessa Vogl  
 Matt Vork  
 Voya Employee Matching  
 Gifts  
 Stephen Wafler  
 Brent Walden  
 Jennifer Warner  
 Tonna Warr  
 Dale Watson  
 Stephanie Watson

Linda Watts  
 Norein Weinandt  
 David K Wells III  
 Susan Wendelborg  
 Michael Werness  
 Jeffrey White  
 White Bear Lake Area  
 Public Schools  
 Douglas Wick  
 Shawn Wilde  
 Eugene Wilde  
 Camdy Wilkenbach  
 Gary Willets  
 Thomas Williamson

Anne Wilson  
 Scott Wilson  
 Simon Wiltshire  
 Maribeth Winecke  
 Joan Wing  
 Deborah Wink  
 Kay Winter  
 Greta Wintheiser  
 Dennis Wold  
 Jim Wolford  
 Doris Wong Graf  
 Sue Ann Woo  
 Susan Wood  
 Keith A Woodward  
 Cory Wray  
 Fue Xiong  
 Tommy Xiong  
 Harry Yaffe  
 Kathryn Young  
 Kathy Young  
 YourCause Corporate  
 Employee Giving  
 Program  
 John Zdanowicz  
 Beverly Zimmer  
 Charles Zimmerman  
 Linda Zimmerman  
 Shelly and Dennis  
 Zuzek

*If you notice an error in  
 this annual report,  
 please contact MAP's  
 Development depart-  
 ment at 612-373-2455.*

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## 2015 Board of Directors

Mike Cassidy	Barb Geisman
Amie Burnett	Steve Kampa
Daniel Jude	Matt Massman
Glade Woolstenhulme	Ashton Schatz
Richard Schwartz	Erik Wakefield
Gretchen Nguyen	Tiffanea Mulder
	Jason Rohloff

## 2015 MAP Staff Leadership Team

Linda Ewing  
 CEO

Darin Rowles  
 Director of Prevention and Coordinated Care

Gayle Caruso  
 Director of Integrated Services

Lynn Mickelson  
 Director of Benefits and Legal Services

Matt Toburen  
 Director of Public Policy

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**AIDS**  
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